



INTEGRATED EMPLOYER SERVICES

Your Workforce Solution Company

About Our Company

Rapid changes in already complex compliance laws and regulations have changed the way employers handle employment. Integrated Employer Services, a fully-licensed administrative services organization (ASO), frees managers from the business of employment and allows them to focus on growing and managing their companies.

The ASO Model

Most businesses today need help managing increasingly complex employee-related matters. Many companies turn to professional employee organizations (PEO's) or administrative service organizations (ASO's) for help. Both kinds of organizations provide integrated services to effectively manage critical human resource responsibilities and employer risks. However, there are distinct differences in the ways they operate.

Integrated Employer Services believes the ASO model is more advantageous for most small- to medium-sized businesses and operates primarily as an ASO.

Why Outsource

Outsourcing human resource responsibilities to Integrated Employer Services offers many benefits to companies and their employees. Here are five great reasons to outsource:

- **Refocus on your core business**
- **Improve compliance and reduce risk**
- **Access greater experience and expertise**
- **Technology at your fingertips**
- **Improve accuracy and service quality**

Payroll Services

Integrated Employer Services offers advanced payroll services to take the burden of paperwork and filing off businesses. We use technology to make managing payroll information easily accessible to both employers and employees. IES payroll offerings include:

- 24/7 online access for employers and employees to view payroll and deduction information (with self-service element that allows employees to make changes easily)
- Tax Filing
- Direct deposit
- **and more...**

HR Solutions

Integrated Employer Services offers a variety of HR solutions designed to reduce business costs and provide you and your employees with advanced customer service. Our thorough understanding of human resource regulations makes it the easy answer for all aspects of HR management. Our HR solutions include:

- New hire support
- Background checks
- Employee recruiting
- **and more...**

HR Office

HR Office allows you to go paperless and completely automate your human resources department using a secure, easy to-use suite of online applications. The system promotes connectivity, communication, compliance and control throughout businesses by:

- Connecting employees to their personal attendance, benefits and payroll information
- Opening communication between human resources and employees and distributing information by email and employee self-service portals while maintaining a correspondence history in an employee record
- **and more...**

Employee Benefits

The IES team has deep roots in the commercial insurance industry which makes us extremely qualified to handle all of your employee benefits administration needs. Our benefits services include:

- NFP affiliation (www.nfpbenefits.com)
- Dedicated compliance department
- Consumer driven health plan expertise
- Employee education/custom booklets
- Retirement plans (401k, etc)
- **and more...**

Workers' Compensation

Today, every employer is required to provide workers compensation insurance. At IES we understand your dual mission of insuring your employee's safety while managing your risks and keeping costs affordable.

To accomplish this goal, we offer the following services:

- Plans with multiple carriers
- Pay as you go premiums
- Claims management
- **and more...**

Contact Us

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